Interested in Helping Out?

There are many ways to participate in your Union from providing feedback at meetings to helping negotiate the next Collective Agreement. Here are some opportunities:

- Run for Executive Committee
- Join a standing committee of the Executive
- Write an article for our website or blog
- Attend General Meetings
- Provide feedback on policies and UBC decisions
- Provide information on what is going on in your department or on your campus

If you are interested in volunteering your time, please email facultyassociation@ubc.ca to let us know how you would like to contribute.

**FA COMMITTEES**

Executive Committee (ELECTED)
Member Services & Grievance Committee
Okanagan Faculty Committee
Equity Committee
Anti-Racism and Indigeneity Committee
Librarian and Archivists Committee
Contract Faculty Committee

**Executive Committee Composition**

President
Vice President
Treasurer
Secretary
6 Members-at-Large
Chair, Okanagan Faculty Committee
Chair, Librarians and Archivists
Chair, Member Services & Grievance Committee
Chair, Contract Faculty Committee
Chair, Equity Committee
Chair, Anti-Racism and Indigeneity Committee

**UBCFA STAFF**

Executive Director: Deena Rubuliak
Associate Executive Director: Robin Jane Roff
Senior Membership Services Officer: Sarah Hornstein
Membership Services Officers:
Ryan O’Neill, Sean Hillman, Shayna Frawley
Executive Assistant: Jan Gunn
Communications Coordinator: Emma Burry

Check out our website for news on bargaining, membership information, publications and events:

facultyassociation.ubc.ca
The UBC Faculty Association is committed to promoting the interests of UBC Faculty, Librarians and Program Directors, upholding the principles of academic freedom and freedom from discrimination and harassment.

**YOUR ASSOCIATION: WHAT WE DO FOR YOU**

The UBC Faculty Association represents more than 3,800 faculty, librarians and program directors at UBC. We promote the interests of our members, protect your academic freedoms, and uphold your right to an equitable, respectful work environment. Our work includes:

- collective bargaining with the University to establish and protect the salaries, benefits and working conditions for our members as set out in the Collective Agreement
- negotiating with the University on decisions or policies which may affect our members’ ability to teach, to do research, or to serve the intellectual community (e.g. evaluation procedures, technology transfer, leaves, childcare policies, etc.)
- helping members when specific problems arise in their working life at UBC
- informing members about important procedures and protocols at UBC: promotion and tenure, reappointment, retirement and professional development
- retaining expert legal counsel and data on case law, best practices, and national precedents to protect the rights and freedoms of our members.

**WE’RE HERE TO HELP**

**WHEN YOU FIRST ARRIVE**

- Salary and benefits information
- Understanding your contract and renewal processes

**AS YOU WORK**

- Questions about workload
- Advocacy for your rights

**TENURE, REAPPOINTMENT OR PROMOTION**

- Tenure and promotion workshops (Spring)
- Representation on the Senior Appointments Committee
- Advice and advocacy throughout the process

**WHEN LIFE HAPPENS**

- Assistance with workplace accommodations and medical leaves
- Representation during workplace investigations
- Assistance in accessing your benefits, including study and childcare leaves

**WHEN YOU ARE THINKING ABOUT RETIREMENT**

- Options for making the transition
- Retirement planning workshops
- Funding for financial consultation

**WORKING ON YOUR ISSUES**

- Student Evaluations of Teaching
- Intellectual Property & Academic Freedom
- Equity, Diversity and Inclusion
- Anti-Racism and Decolonization
- Disability & Work
- Family-Friendly Policies
- UBC Funding & Budgets
- Provincial & Federal Trends in Higher Education
- The Future of Research Funding
- The Changing Academic Workplace

**MEET YOUR COLLEAGUES**

Join us at our —

- Fall & Spring member meetings
- Town hall meetings on special issues
- Workshops and seminars
- Social Events

**IF YOU ARE AN ACTIVE FACULTY MEMBER AND HAVE A UBC EMAIL ADDRESS, YOU WILL BE NOTIFIED WHEN THE NEXT EVENT IS COMING UP. FOR A COPY OF THE COLLECTIVE AGREEMENT EMAIL US OR FIND A DIGITAL COPY ON OUR WEBSITE**