

Interested in Helping Out?

There are many ways to participate in your Union from providing feedback at meetings to helping negotiate the next Collective Agreement. Here are some opportunities:

- Run for Executive Committee
- Join a standing committee of the Executive
- Write an article for our website or blog
- Attend General Meetings
- Provide feedback on policies and UBC decisions
- Provide information on what is going on in your department or on your campus

If you are interested in volunteering your time, please email faculty.association@ubc.ca to let us know how you would like to contribute.

FA COMMITTEES

Executive Committee (ELECTED)

Member Services & Grievance Committee

Okanagan Faculty Committee

Equity Committee

Anti-Racism and Indigeneity Committee

Librarian and Archivists Committee

Contract Faculty Committee

Executive Committee Composition

President

Vice President

Treasurer

Secretary

6 Members-at-Large

Chair, Okanagan Faculty Committee

Chair, Librarians and Archivists

Chair, Member Services & Grievance Committee

Chair, Contract Faculty Committee

Chair, Equity Committee

Chair, Anti-Racism and Indigeneity Committee

UBCFA STAFF

Executive Director: Deena Rubuliak

Associate Executive Director: Robin Jane Roff

Senior Membership Services Officer: Sarah Hornstein

Membership Services Officers:
Ryan O'Neill, Sean Hillman, Shayna Frawley

Executive Assistant: Jan Gunn

Communications Coordinator: Emma Burry

Check out our website for news on bargaining, membership information, publications and events:

facultyassociation.ubc.ca



UNIVERSITY OF BRITISH COLUMBIA FACULTY ASSOCIATION

Okanagan Campus: Arts 353B - 3333 University Way
Kelowna, BC V1V 1V7

t: 250 807 9240 e: faculty.association@ubc.ca

Vancouver Campus: 112 - 1924 West Mall
Vancouver, BC V6T 1Z2

t: 604 822 3883 e: faculty.association@ubc.ca

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University of British Columbia
Faculty Association

About Us

facultyassociation.ubc.ca

The UBC Faculty Association is committed to promoting the interests of UBC Faculty, Librarians and Program Directors, upholding the principles of academic freedom and freedom from discrimination and harassment.

YOUR ASSOCIATION: WHAT WE DO FOR YOU

The UBC Faculty Association represents more than 3,800 faculty, librarians and program directors at UBC. We promote the interests of our members, protect your academic freedoms, and uphold your right to an equitable, respectful work environment. Our work includes:

- collective bargaining with the University to establish and protect the salaries, benefits and working conditions for our members as set out in the Collective Agreement
- negotiating with the University on decisions or policies which may affect our members' ability to teach, to do research, or to serve the intellectual community (e.g. evaluation procedures, technology transfer, leaves, childcare policies, etc.)
- helping members when specific problems arise in their working life at UBC
- informing members about important procedures and protocols at UBC: promotion and tenure, reappointment, retirement and professional development
- retaining expert legal counsel and data on case law, best practices, and national precedents to protect the rights and freedoms of our members.

WE'RE HERE TO HELP

WHEN YOU FIRST ARRIVE

- Salary and benefits information
- Understanding your contract and renewal processes

AS YOU WORK

- Questions about workload
- Advocacy for your rights

TENURE, REAPPOINTMENT OR PROMOTION

- Tenure and promotion workshops (Spring)
- Representation on the Senior Appointments Committee
- Advice and advocacy throughout the process

WHEN LIFE HAPPENS

- Assistance with workplace accommodations and medical leaves
- Representation during workplace investigations
- Assistance in accessing your benefits, including study and childcare leaves

WHEN YOU ARE THINKING ABOUT RETIREMENT

- Options for making the transition
- Retirement planning workshops
- Funding for financial consultation

WORKING ON YOUR ISSUES

- Student Evaluations of Teaching
- Intellectual Property & Academic Freedom
- Equity, Diversity and Inclusion
- Anti-Racism and Decolonization
- Disability & Work
- Family-Friendly Policies
- UBC Funding & Budgets
- Provincial & Federal Trends in Higher Education
- The Future of Research Funding
- The Changing Academic Workplace

MEET YOUR COLLEAGUES

Join us at our —

- Fall & Spring member meetings
- Town hall meetings on special issues
- Workshops and seminars
- Social Events

IF YOU ARE AN ACTIVE FACULTY MEMBER AND HAVE A UBC EMAIL ADDRESS, YOU WILL BE NOTIFIED WHEN THE NEXT EVENT IS COMING UP. FOR A COPY OF THE COLLECTIVE AGREEMENT EMAIL US OR FIND A DIGITAL COPY ON OUR WEBSITE