

| University                         | Assistant |            | Associate |            | Professor |            |
|------------------------------------|-----------|------------|-----------|------------|-----------|------------|
|                                    | #         | Median     | #         | Median     | #         | Median     |
| University of Toronto              | 462       | \$ 110,500 | 642       | \$ 152,350 | 837       | \$ 188,900 |
| University of Waterloo             | 222       | \$ 108,225 | 381       | \$ 146,300 | 405       | \$ 179,400 |
| McMaster University                | 141       | \$ 110,750 | 216       | \$ 149,775 | 291       | \$ 178,500 |
| York University                    | 177       | \$ 105,425 | 723       | \$ 144,425 | 366       | \$ 178,350 |
| Ryerson University                 | 114       | \$ 104,575 | 414       | \$ 146,600 | 249       | \$ 177,150 |
| University of Ottawa               | 243       | \$ 110,575 | 447       | \$ 139,550 | 408       | \$ 175,400 |
| University of Saskatchewan         | 213       | \$ 116,950 | 219       | \$ 142,925 | 321       | \$ 174,975 |
| University of Alberta              | 264       | \$ 102,650 | 432       | \$ 128,475 | 654       | \$ 172,925 |
| Brock University                   | 90        | \$ 103,075 | 285       | \$ 137,500 | 162       | \$ 171,000 |
| University of Guelph               | 195       | \$ 113,550 | 333       | \$ 143,100 | 201       | \$ 169,825 |
| École Polytechnique de Montréal    | 36        | \$ 118,650 | 57        | \$ 138,400 | 132       | \$ 169,100 |
| Wilfrid Laurier University         | 96        | \$ 101,000 | 267       | \$ 130,075 | 129       | \$ 169,025 |
| University of British Columbia     | 318       | \$ 106,925 | 564       | \$ 130,325 | 768       | \$ 167,300 |
| Laurentian University of Sudbury   | 78        | \$ 124,975 | 144       | \$ 139,650 | 99        | \$ 166,250 |
| Trent University                   | 24        | \$ 97,725  | 99        | \$ 137,125 | 69        | \$ 166,150 |
| University of Ontario Institute of | 57        | \$ 108,775 | 87        | \$ 136,525 | 24        | \$ 164,850 |
| University of Calgary              | 210       | \$ 99,250  | 321       | \$ 124,550 | 375       | \$ 163,700 |
| Queen's University                 | 90        | \$ 123,350 | 240       | \$ 142,300 | 309       | \$ 163,475 |
| University of Windsor              | 75        | \$ 101,500 | 210       | \$ 134,600 | 174       | \$ 162,050 |
| McGill University                  | 240       | \$ 97,475  | 513       | \$ 125,075 | 342       | \$ 162,025 |
| University of Western Ontario      | 201       | \$ 109,600 | 387       | \$ 129,900 | 333       | \$ 160,625 |
| Lakehead University                | 69        | \$ 103,000 | 156       | \$ 131,300 | 87        | \$ 160,250 |
| University of Regina               | 75        | \$ 103,725 | 141       | \$ 126,950 | 105       | \$ 156,925 |
| Carleton University                | 159       | \$ 106,025 | 378       | \$ 133,450 | 225       | \$ 156,700 |
| Dalhousie University               | 153       | \$ 108,625 | 216       | \$ 125,725 | 261       | \$ 153,900 |
| University of New Brunswick        | 66        | \$ 96,050  | 120       | \$ 118,675 | 222       | \$ 152,950 |
| École des hautes études commer     | 33        | \$ 98,100  | 102       | \$ 120,175 | 93        | \$ 152,875 |
| King's College                     | 18        | \$ 95,175  | 57        | \$ 124,925 | 12        | \$ 152,300 |
| Memorial University of Newfoun     | 180       | \$ 95,625  | 297       | \$ 119,200 | 228       | \$ 151,325 |
| University of Manitoba             | 183       | \$ 91,825  | 300       | \$ 116,600 | 285       | \$ 151,150 |
| University of Victoria             | 99        | \$ 98,650  | 252       | \$ 113,650 | 288       | \$ 149,650 |
| University of Prince Edward Islan  | 57        | \$ 97,725  | 93        | \$ 125,125 | 66        | \$ 149,550 |
| Mount Allison University           | 18        | \$ 87,075  | 66        | \$ 117,825 | 42        | \$ 148,600 |
| Université du Québec, ETS          | 33        | \$ 111,525 | 78        | \$ 123,700 | 75        | \$ 147,275 |
| Brandon University                 | 72        | \$ 91,150  | 48        | \$ 117,750 | 39        | \$ 147,200 |
| Saint Mary's University            | 54        | \$ 91,275  | 93        | \$ 114,700 | 90        | \$ 143,675 |
| Mount Royal University             | 60        | \$ 97,025  | 246       | \$ 121,775 | 30        | \$ 143,250 |
| University of Lethbridge           | 87        | \$ 91,000  | 147       | \$ 117,600 | 99        | \$ 142,550 |
| St. Thomas University              | 18        | \$ 80,350  | 57        | \$ 118,775 | 27        | \$ 141,500 |
| Simon Fraser University            | 120       | \$ 91,475  | 294       | \$ 110,950 | 402       | \$ 140,900 |
| Athabasca University               | 27        | \$ 87,075  | 72        | \$ 110,575 | 24        | \$ 140,675 |
| St. Francis Xavier University      | 45        | \$ 79,900  | 99        | \$ 106,075 | 60        | \$ 140,400 |
| Université du Québec à Chicoutir   | 39        | \$ 85,650  | 108       | \$ 111,825 | 69        | \$ 139,900 |
| Université de Montréal             | 156       | \$ 93,300  | 273       | \$ 114,525 | 459       | \$ 139,850 |
| Université de Moncton - Campus     | 66        | \$ 96,475  | 87        | \$ 108,500 | 87        | \$ 139,200 |

|                                   |     |    |         |     |    |         |     |    |         |
|-----------------------------------|-----|----|---------|-----|----|---------|-----|----|---------|
| Université Laval                  | 174 | \$ | 89,450  | 213 | \$ | 107,375 | 639 | \$ | 138,150 |
| Université de Sherbrooke          | 75  | \$ | 97,600  | 165 | \$ | 113,900 | 258 | \$ | 137,650 |
| University of Winnipeg            | 51  | \$ | 85,725  | 129 | \$ | 102,700 | 78  | \$ | 137,225 |
| Université du Québec à Montréal   | 93  | \$ | 84,300  | 603 | \$ | 105,925 | 381 | \$ | 137,200 |
| Nipissing University              | 54  | \$ | 101,450 | 78  | \$ | 118,900 | 21  | \$ | 137,125 |
| Université du Québec, INRS        | 21  | \$ | 93,450  | 54  | \$ | 112,550 | 69  | \$ | 134,500 |
| Mount Saint Vincent University    | 30  | \$ | 82,650  | 57  | \$ | 114,600 | 39  | \$ | 134,125 |
| Université du Québec à Trois-Riv  | 51  | \$ | 83,450  | 228 | \$ | 108,025 | 153 | \$ | 132,475 |
| Université du Québec en Abitibi-  | 24  | \$ | 81,325  | 66  | \$ | 109,225 | 24  | \$ | 132,150 |
| Concordia University              | 177 | \$ | 81,750  | 342 | \$ | 104,050 | 342 | \$ | 130,750 |
| Cape Breton University            | 33  | \$ | 92,325  | 63  | \$ | 105,175 | 18  | \$ | 130,050 |
| Université du Québec à Rimouski   | 24  | \$ | 84,700  | 63  | \$ | 99,525  | 108 | \$ | 129,200 |
| Université du Québec en Outaou    | 60  | \$ | 80,000  | 123 | \$ | 102,775 | 57  | \$ | 128,550 |
| Ontario College of Art and Desigr | 63  | \$ | 81,750  | 51  | \$ | 105,475 | 33  | \$ | 119,975 |
| Royal Roads University            | 18  | \$ | 87,775  | 30  | \$ | 99,225  | 21  | \$ | 119,775 |
| Acadia University                 | 27  | \$ | 83,275  | 51  | \$ | 104,300 | 87  | \$ | 119,050 |
| Thompson Rivers University        | 72  | \$ | 89,675  | 60  | \$ | 108,775 | 27  | \$ | 117,750 |
| University of Northern British Co | 36  | \$ | 77,075  | 60  | \$ | 92,925  | 72  | \$ | 108,500 |
| Concordia University College of A | 21  | \$ | 81,675  | 18  | \$ | 98,300  | 12  | \$ | 107,475 |
| Université Saint-Paul             | 18  | \$ | 72,950  | 24  | \$ | 85,475  | 15  | \$ | 100,825 |