

UBCFA Executive Election 2018

CANDIDATES' STATEMENTS

Nominee for Vice President:

Alan Richardson
 Professor
 Philosophy
 UBC Vancouver

I have been a faculty member at UBC for over twenty years. Through my association with Green College and other interdisciplinary centres, and through my service on many interdisciplinary projects and committees, I have gotten to know faculty members across many disciplines and occupying many positions. I have served as Head of my Department, Chair of the Hampton Fund, and Chair of the Science and Technology Studies Graduate Program; I have also served as a Joint Faculties Senator. In all of my roles, I have worked productively with staff members, faculty members, and administrators. I am keenly interested in the work of the Faculty Association and would bring much University experience to the Executive.

In addition to its central collective bargaining and advocacy roles, the Faculty Association in recent years has become a stronger voice for its members on issues of university governance and administration. On both of our campuses, the FA voice is crucial for assuring that members' shared priorities, concerns, and ideas are heard and acted upon. These are some of the tasks facing us now:

- addressing equity concerns across gender, race, religion, sexual orientation, age, and sexual identity;
- working with the administration to establish best and most transparent practices in cases of sexual harassment and assault;
- reducing the precariousness of sessional and 12-month lecturer positions;
- achieving greater clarity in the conditions of advancement for faculty in the educational leadership stream;
- mitigating the impact of housing prices on faculty recruitment, retention, and stress;
- securing reasonable and equitable workloads;
- assuring adequate mentorship for faculty at every stage of career.

As Vice President, I would be committed to aiding in all the FA's projects. I would play an active role in rationalizing the work of the Executive and the various committees and in fostering a workplace atmosphere that fully supports the work of the expert staff members of the Association.

I endorse Bronwen Sprout's candidacy for President.